

## RESEARCH INTERN

<b>Role Title</b>	<u>Research Intern</u>	
<b>Start Date:</b>	As soon as possible – preferably from 23 August 2021	
<b>Reporting to:</b>	William Rook, Deputy Chief Executive and Kat Craig, Senior Advisor.	
<b>Location:</b>	Home-based. Time zone compatibility with Europe essential.	
<b>Hours</b>	3 to 4 days per week (60 - 80% full time equivalent)	
<b>Salary:</b>	Remuneration will meet the London Living Wage irrespective of location.	
<b>Contract:</b>	6-month fixed term internship agreement. Fixed-term employment contracts can be offered to candidates based in the U.K. or Switzerland. Candidates based elsewhere will be contracted on a consultancy basis.	
<b>Role purpose:</b>	The intern will specifically support research for a project on the safe engagement of affected persons in effective remedy for abuse in sport.	
<b>Alignment with the Centre's mission:</b>	Ensuring remedy and strengthening accountability for sport-related human rights abuses is part of the Centre's mission. The remedy work programme forms a central part of the Centre's core activities. In addition, the Centre aims to generate awareness and build capacity, which in addition to other activities is supported by the Centre's academic engagement and network-building.	
<b>Key relationships:</b>	Directly with Line Managers, liaising throughout the team.	
<b>Key areas of work:</b>	<p>Include, but not limited to:</p> <ul style="list-style-type: none"> <li>- research and analysis tasks, such as case analysis, creation of a sport and human rights remedy directory, or reacting to requests for assistance from rights-holders or sports bodies;</li> <li>- organisation of events, such as trainings, workshops, or webinars;</li> <li>- supporting the drafting of policy documents, position papers, amicus briefs, etc.</li> <li>- being involved in receiving, analysing, filtering and responding to requests for assistance on individual cases;</li> <li>- preparing briefings for the Head of Remedy for meetings or events;</li> <li>- other duties as agreed with Line Manager.</li> </ul>	
<b>Expected impact of role:</b>	<ul style="list-style-type: none"> <li>- Greater capacity for the remedy team</li> <li>- Greater progress on the operationalisation of the remedy strategy</li> <li>- Continuation of academic outreach and network-building</li> </ul>	
<b>Person specification:</b>	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>- Master's degree in sport and/or human rights</li> </ul>	<ul style="list-style-type: none"> <li>- Further degree or qualification in sport and/or human rights</li> </ul>
<b>Experience:</b>	<ul style="list-style-type: none"> <li>- Familiar with relevant stakeholders and actors in the sport eco-system</li> <li>- Understand the human rights challenges in the world of sport</li> </ul>	<ul style="list-style-type: none"> <li>- Working in an international environment and on an international level</li> <li>- Knowledge of challenges related to access to remedy for sport-related human rights abuses</li> </ul>
<b>Knowledge and skills:</b>	<ul style="list-style-type: none"> <li>- Excellent English communication skills</li> <li>- Conducting desk-based research and literature review</li> </ul>	<ul style="list-style-type: none"> <li>- Knowledge of the broader human rights and sport agenda</li> <li>- Exceptional drafting skills</li> </ul>

	<ul style="list-style-type: none"> <li>- Arranging, transcribing and analysing interviews</li> <li>- Disaggregate quantitative and qualitative data</li> </ul>	
<b>Required attitude</b>	<p>We are:</p> <ul style="list-style-type: none"> <li>- People-focused (supportive, inclusive, helpful and curious)</li> <li>- Impact-oriented (purpose driven, collaborative, and ambitious)</li> <li>- Solutions-based (pragmatic, creative, and innovative)</li> </ul> <p>We believe in our mission and work hard to pursue it. We are a small team, working internationally, and seek pragmatic, hands-on, and positive-minded colleagues to join us in this mission.</p> <p>You will be committed to our mission of promoting human rights in sport and to contributing to a positive and collaborative working environment in which high standards of governance and operations management are maintained. You will be proactive, able to manage your own workload.</p>	
<b>Inclusion and diversity:</b>	<p>We work hard to create and maintain a positive internal environment with a team that is open, supportive and encourages collaboration, including a commitment to inclusion and diversity at all levels. We will consider qualified candidates without regard to age, disability status, ethnicity, gender, national origin, pregnancy, race, religion, sex, sexual orientation, socioeconomic status or any characteristic protected by law, and value candidates with varied experiences who can bring a new perspectives and outlooks to our work.</p>	
<b>Application process:</b>	<p>If you are interested in this position, please fill in the form:  <a href="https://forms.gle/u8KugP6Rn2VXuXFK6">https://forms.gle/u8KugP6Rn2VXuXFK6</a></p> <p>Equal Opportunities Monitoring Form - This form is optional. If you agree to complete it, please submit it together with your application. The form can be downloaded under 'Equal Opportunities Monitoring' here - <a href="https://www.sporhumanrights.org/news/research-intern-vacancy/">https://www.sporhumanrights.org/news/research-intern-vacancy/</a></p> <p>Closing date for applications: <b>Sunday 15 August 2021</b> at 22:59 BST (London) / 23:59 CET (Geneva). Shortlisted candidates will be invited to interview by Tuesday 17 August 2021.</p> <p>Interviews will be conducted via Zoom on <b>Thursday 19 August 2021</b>.</p> <p>For additional information about this position, please contact Daniela Heerd, Project Officer, at <a href="mailto:daniela.heerd@sporhumanrights.org">daniela.heerd@sporhumanrights.org</a></p> <p><i><u>Note:</u> Applications from unsuccessful candidates will be held on file for 6 months after the end of the recruitment process.</i></p>	