

SAFEGUARDING ADVISOR



Role Title	Safeguarding Advisor	
Start Date:	1 December 2021	
Reporting to:	Operations & Governance Manager	
Location:	Home-based. UK or Switzerland preferred. Time zone compatibility with Europe essential.	
Hours	Flexible, anticipated 50 to 60 days/year	
Salary:	Up to \$500 (US) / day	
Contract:	Part-time, consultant	
Role purpose:	Provide internal technical support within the CSHR team on all aspects of safeguarding, including trainings, briefings for senior leadership and the Board, updating policies and procedures as required.	
Key relationships:	CEO, Deputy CEO, Head of Child Rights, Operations & Governance Manager, organisation-wide	
Key responsibilities:	<p>Provision of training and technical advice to staff and Relevant Persons (as defined in CSHR's Code of Conduct) (c. 20%).</p> <p>Provision of technical advice to support internal procedures and processes including leadership updates and briefings (50%)</p> <p>Provision of technical advice to improve internal policies and procedures and activity plans (30%).</p>	
Role impact:	<p>CSHR has robust policies and procedures on safeguarding to prevent harm to children or vulnerable adults who come into contact with CSHR.</p> <p>Programme strategies and activity plans are subject to review and risk assessment incorporating safeguarding expertise.</p> <p>CSHR staff and Relevant Persons are all aware of expectations and necessary actions in line with the Safeguarding Policy.</p>	
Person specification:	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Advanced university degree in social sciences, sport management, international development, child rights, social work or related field 	
Experience:	<ul style="list-style-type: none"> Significant progressively responsible and relevant professional experience in the 	<ul style="list-style-type: none"> Experience working in a sport or sport-related organisation

	<p>field of safeguarding and protection at the international level</p> <ul style="list-style-type: none"> • Experience training, including providing virtual training 	
Knowledge and skills:	<ul style="list-style-type: none"> • Strong technical expertise of safeguarding including creating an organisational culture of safeguarding. • Relevant knowledge and experiences in the fields of safeguarding in sport, international development, human/child rights, protection • Communication: excellent writing, speaking and presentation skills in English • Relating and networking: excellent interpersonal skills, diplomacy and tact. • Persuading and influencing: charismatic, credible, with strong negotiating skills. 	<ul style="list-style-type: none"> • Written and spoken ability in French and/or Spanish.
Required attitude	<p>We are:</p> <ul style="list-style-type: none"> • People-focused (supportive, inclusive, helpful and curious) • Impact-oriented (purpose driven, collaborative, and ambitious) • Solutions-based (pragmatic, creative, and innovative) <p>We believe in our mission and work hard to pursue it. We are a small team, working internationally, and seek pragmatic, hands-on, and positive-minded colleagues to join us in this mission.</p> <p>You will be committed to our mission of promoting human rights in sport and to contributing to a positive and collaborative working environment in which high standards of governance and operations management are maintained. You will be proactive, able to manage your own workload.</p> <p>You will have demonstrable commitment to the vision, values and principles of child rights in sport.</p>	
Inclusion and diversity:	<p>We work hard to create and maintain a positive internal environment with a team that is open, supportive and encourages collaboration, including a commitment to inclusion and diversity at all levels. We will consider qualified candidates without regard to age, disability status, ethnicity, gender, national origin, pregnancy, race, religion, sex, sexual orientation, socioeconomic status or any characteristic protected by law, and value candidates with varied experiences who can bring a new perspectives and outlooks to our work.</p>	



Safeguarding:	<p>At CSHR we believe we need to keep children and vulnerable adults safe. Selected candidates will be expected to adhere to our standards. Our selection process reflects our commitment to the protection of children and vulnerable adults from abuse.</p> <p>The post holder will have access to personal data about children and/or vulnerable adults as part of their work and therefore a police check will be required during the appointment process. In the UK context, this will be a Standard DBS check.</p>
Application process:	<p>If you are interested in this position, please go to our website, work for us and fill in the form.</p> <p>Closing date for applications: 12 November 2021 at 22:59 BST (London) / 23:59 CET (Geneva).</p> <p>Interviews will be conducted via Zoom on November 18 and 19 2021.</p> <p><i><u>Note:</u> We will only contact candidates for short listing. If we do not contact you your application has unfortunately been unsuccessful. Applications from unsuccessful candidates will be held on file for 6 months after the end of the recruitment process.</i></p>